PRO Meeting October 1, 2014

<u>PRESENT</u>: Bruce Jacobs, Anna Pavelka-Lodato, Ann Whitehead, Yvonne Price, Jerry Herman, Pat England, Remo Arancio, Linda Japzon, Jay Quesada and Tom Branca.

ABSENT: Alex Pappas and Debra Weintraub.

Bruce, Interim president, called the meeting to order at 1:00 PM.

<u>Secretary's Report:</u> Yvonne moved for approval, seconded by Remo. MSU

<u>Treasurer's Report</u>: Anna shared the following: The current bank balance is \$22,546.07 The picnic expenses were \$331.09 Annual lunch deposit is \$300.00

President's Report:

By-Laws:

A lengthy discussion took place regarding the status of the PRO by-laws. By-laws have been amended in the past. Bruce proposed that in January 2015 the Board review the by-laws and seek approval from the membership of any desired by-law revision.

Currently the by-laws, amended in 2009, are the <u>binding</u> by-laws. These are available for perusal on the PRO website.

With respect to total PRO board membership, a proposal, advanced by Bruce, suggests a "six plus six" arrangement that would permit Jerry to serve until the close of 2015 at which point there can have been a membership vote on whether to change the by-laws so that the immediate past President would serve on the Board.

A motion was advanced by Remo and seconded by Pat to follow the "six plus six" proposal that is, the proposal that makes the term of the new Board position created by the Board in mail ballot expire at the end of 2015.

8 - yes1 – opposed1 – abstentionMotion was approved.

Until the end of 2015 as the twelfth member of the PRO Board, Jerry has voting rights until the by-laws are changed or he is replaced by the next resigning/retiring PRO president and thus there will only be ONE resigned/retired president on the 12 member PRO board at any given time. It was agreed that any President of PRO must serve at minimum one full year in order to acquire "Past President Status".

SPDs and PFT:

Bruce shared that he, Debra and Diana Lara have examined the SPD published in 2008 and compared those documents with the language in the SPD of 2006, identifying reductions in coverage. Following an appointment with the Benefits Officer, Jennifer Seibert and with PSW, an agreement was reached to return to the guarentees of the 2006 SPD language. Thus far the 2012 SPD document has not yet been made available on the Benefits Office website. Jennifer has agreed to have PRO review the SPD to assure that all agreed upon changes have been made.

Medicare Part D:

Bruce and Debby met with PFT officers, Matt and Rick, to explore all the ramifications of reimbursements relative to Medicare Part D, applicable to Kaiser plan only, not Coresource. The District is claiming that it is not responsible for advancing those reimbursements to the Kaiser enrollees in Senior Advantage but therein lies strong disagreement. Ultimately both PFT and PRO will follow the necessary legal steps defined by Robert Bezemek in this matter. At this time those discussions are ongoing.

Medicare and Kaiser Reimbursement SPDs.

PRO is working with the PFT to have these documents withdrawn by the District and replaced by agreements that have been negotiated with the union as required by the collective bargaining laws. The District has agreed to withdraw the documents and to negotiate new ones.

**PRO Board Elections:** 

The following seats are up for re-election: Jay, Linda, Bruce, Tom, Anna, Alex and Debby. Additional nominations close on November 6, 2014 at the Annual Luncheon where a brief business meeting will take place.

Social Committee: Jay reported that the Annual Luncheon will emphasize PRO's 10-year anniversary. Door prizes, a small key chain gift for everyone in attendance, lunch invitations to all previous PRO board members as well as to the Chancellor, the PFT president, the SEIU president and Jennifer Seibert will be made available. Bruce will honor the tremendous accomplishments made by Jerry during the ten year existence of PRO as well as the significant contributions of all other PRO directors. <u>Scholarship Committee:</u> Yvonne shared that the Peralta Foundation will charge PRO for the service it provides handling donations/scholarships/etc. Yvonne also reported that PRO needs to make available appropriate notes for the families of deceased honorees and to individuals honored informing them of the contribution

.<u>Membership:</u> During the Annual lunch on November 6, Jay and Linda agreed to urge late fee-payers to bring their membership up to date.

Bruce adjourned the meeting at 2:36 PM.