

PRO Board Meeting, September 7, 2005
PFT Conference Room

Present: Bruce Jacobs, Vice-President, Shirley Timm, Treasurer, Juanita Peterson, Secretary
Board: Remo Arancio, Patricia England, Shirley Nedham, Sondra Neiman
Absent: Jerry Herman, President, George Herring, Phyllis Jones, Alex Pappas

The meeting was called to order at 12:35 pm by Bruce Jacobs, presiding in the absence of President Jerry Herman.

Secretary's Report: Correction to August 10, 2005 Minutes: Page 3, Other Business: Change "Shirley Nedham said that it is not clear that" to "Shirley Nedham said that it is not clear **whether**". The corrected Minutes are now on the Peralta Retirees Website. [Not known at the time of the August 10 meeting, Shirley later learned from Jennifer Seibert that Kaiser Permanente prescription numbers are no longer needed.]

Treasurer's Report: Shirley Timm reported \$3832.22 cash-on-hand with one outstanding check of \$30. Thus, the ending balance is \$3802.22.

PCCD Benefits Committee Meeting Report: Bruce, Remo, and Jerry attended the most recent District Benefits Committee meeting. Jennifer Seibert presided; Michael Lampert was also in attendance. Mr. Lampert gave a comparison of the cost of health care as provided by Blue Cross and of that provided by CoreSource to be a saving to the District of between \$2.5 million and \$3.5 million. The difference between the two figures is possibly due to CFO Smith's payment figures and Mr. Lampert's cost figures.

CoreSource (CS) has been aggressive in identifying primary insurance not previously noted or accounted for in payment for health care provided. According to Mr. Lampert, PCCD is thinking of providing a wrap-around policy of the same coverage for PCCD retirees and those employees on Medicare. This would provide a younger, healthier group of employees/retirees for PCCD to insure through the current CS policy.

The District is self-insured with CS which provides administration, Interplan, Medco, preferred provider option, and stop-loss insurance. Working employees cannot be in Medicare. For Kaiser Permanente health care, the District pays the HMO a premium.

At the District Benefits Committee meeting, the feeling was conveyed that the District and the unions are working well together.

Annual Meeting Plans: The PRO annual meeting is being planned for the first week of November along with a luncheon as a social event. The agenda for the meeting will include:

- PRO Board member nominations,
- Health care benefits summary,
- Next year's social events,
- PRO's accomplishments,
- Membership renewal.

Members may attend the luncheon or the meeting, or both.

The Social Committee has suggested several commercial restaurants from which the Board could select. However, there was some concern expressed about having the luncheon in a union boycotted restaurant.

MSU(Patricia, Shirley N.): that the luncheon not be held in a restaurant on the union boycott list.

After some discussion, including cost to members for lunch, the Board decided to request the Social Committee to investigate having the luncheon at the Beginner's Inn, followed by the annual meeting in the District's Board Room.

MSU(Bruce, Juanita): that the Board requests the Social Committee to consider having the luncheon at the Beginner's Inn, followed by the annual meeting in the District Board Room.

Election Planning: A request for nominations to the PRO Board for the coming year will be mailed to all paid members. A form for submitting nominations will also be on the Peralta Retirees website. In addition to nominations received, the ballot will include the slate (members of the current PRO Board) submitted by the PRO Nominations Committee.

Nominations will close on November 10th. Ballots, with nominations, will be mailed by November 20th and must be received by the close of day on December 15th.

The four nominees receiving the most votes will each have a two-year appointment, the next three nominees receiving the most votes will have a one-year appointment. Results will be announced in the January 2006 Newsletter and by email.

Membership Renewal: Members will be alerted that they must renew their membership by December 15, 2005. If renewal is not received by that date, a letter of reminder will be sent.

Of great help in recruiting would be to have a list of new retirees available for the October PRO Board meeting. A special effort should be made to invite the new retirees to join. The Board is also in need of an updated phone tree list the Membership Committee is working on.

Newsletter/Website Report: Bruce said that the quote from the new publisher he recommends for printing the Newsletter is \$100 cheaper per issue than the cost of the current publisher. The new publisher also will deliver the Newsletter folded to a local address. However, they will not work with Microsoft Word, but use Microsoft Publisher, which would require purchasing the software. Juanita volunteered the Microsoft Publisher software that she and Don have. Bruce said the new publisher will be used for the October Newsletter.

The Website now has a link to the news article about Ed Minasian. Bruce would like to put links to other interesting articles on the Website and asks that, when found, they be passed on to him.

Service Committee Report: Sondra, the Chair, said the Committee is promoting mentoring. Also, tutors are needed at the colleges. **Sondra will announce the need for tutors at the annual meeting.**

There has been a call for retirees to serve on tenure review committees. Pat Jamison has a list of those who are up for tenure review. **Sondra will ask Pat Jamison for a list of retirees who have volunteered to serve on review committees, and will put this information in the Newsletter.**

Chris Hadley, member of the Service Committee, told Sondra that the Peralta Libraries are interested in the Service Committee forming a "Friends of the Peralta Libraries" group.

The Service Committee will next meet on September 9th.

Other Business: There have been some problems with reimbursements. Several retirees have not received reimbursements for the 2nd and 3rd quarters.

Mr. Bezemek will send a letter soon concerning his agreement to represent PRO and the need for documents relating to retirement benefits. **A note will be put in the Newsletter asking that any old documents that are found are submitted to him.**

Non-profit Status: Shirley Timm has sent the check for \$30 to the State and received a return for “title clarification” (the PRO at the end of the title was rejected).

Under incorporation, officers are designated as directors. A number of other changes are necessary under the Bylaws of Incorporation, such as expansion of the objectives of PRO, **a topic to be on the agenda of the next meeting. Board members were asked to send their objectives to Shirley T. or to bring them to the October meeting.**

As the expert on non-profit incorporation, Shirley T. led those present through some changes that must be made. Among these were decisions about the county of incorporation (Alameda), where the Board meets, when directors take office (January 1st), and length of terms. The terms of office in the current PRO Constitution will be reworded so that not all Board members will be replaced at election time (e.g., elect 6 of the 11 members in even numbered years and the remaining members in odd-numbered years).

Shirley T. will work out a clear wording and submit it at the next meeting.

There was also a discussion about whether the by-laws should call for direct election of the officers or election of the officers by the Board of Directors. The Board tabled this discussion until the next meeting.

Because a number of changes must be made in the generic bylaws for incorporation, additional reading and changes will be taken up at the October meeting.

MSU(Sondra, Juanita) to table further changes in the Bylaws of Incorporation.

MSU(Bruce, Juanita) to adjourn.

The meeting ended at 2:45 pm.

Respectfully submitted,

Juanita Peterson, Secretary

The next Board meeting is on October 5, 2005 at 12:30 pm in the PFT Conference Room.