

Peralta Retirees Organization

Meeting Minutes March 6, 2019

Present: Debby Weintraub (President), Bruce Jacobs (Vice-President), Jerry Herman, Helene Maxwell, Anna Pavelka-Lodato, Stan Peters, Karen Anderson

Guests: Jennifer Shanoski, Karolyn von Putten

Absent: Alex Pappas

Agenda Item	Discussion	Follow-up Action
<p>Guest Report from Jennifer Shanoski</p>	<p>Jennifer indicated that the PFT was highly critical of former Chancellor Laguerre especially since he did not implement a genuine shared governance process. Examples of where this affected union members included how parcel tax money was distributed, back room deals, and a long list of grievances. Since the Board had extended his contract without conducting an evaluation they were unable to let him go for cause. With the election of the new Board member in November, the Board's new majority supported ending his tenure as Chancellor. The Board agreed to let him use up all unused sick leave and to pay him his salary as severance pay until the end of the academic year. They will also provide health benefits to him and his family until the end of his contract.</p> <p>Fran White has been appointed to serve as Interim Chancellor. Fran had support from the PFT for the position as she did from a wide range of other constituencies in the District.</p> <p>There is a governance committee recommendation that the Board make a formal policy which would</p>	

	<p>mandate at least a 10% reserve.</p> <p>Discussion ensued in which Debby indicated that she would like to find ways for PRO members to support the unions and others through this transition. Karen pointed out that retirees had a great deal of institutional memory which did not exist among current administrators, most of whom are recent hires in the District. Jerry suggested PRO members might make presentations about the history of some of the issues that are re-arising. Helene suggested this might be in the form of online forums.</p> <p>There was agreement that current active employees of the District face a much different retirement than what many PRO members have. We agreed that creating opportunities for PRO members to advocate for issues such as the California Rule and Medicare for All would help us to maintain a unity of purpose with active employees.</p>	
Minutes	MSU Minutes accepted.	Bruce will write up minutes for the meeting.
Vice-president's Report	<p>Bruce indicated that the PRO website had been hacked. As a result there was an avalanche of emails of the new member form electronic submission which had overwhelmed Anna's in box. Bruce has revised the web site to eliminate electronic submission of the new member form until the problem is fixed.</p> <p>We also agreed that once the form mailer is fixed, it will direct new member info to Bruce who will use it to send on the info to Sue for database update. He will also enter email info on MailChimp.</p>	<p>Bruce will make appropriate changes on our PayPal site so that he receives PayPal info.</p> <p>Bruce will try to fix the Form Mailer for the New member Form and direct it to himself.</p> <p>Bruce will be responsible for sending the info on to Sue for entry in the database.</p>
	Anna has officially left the Board and the treasurer's position. Telly has resigned from the Board due to	

	health reasons so we currently do not have a treasurer.	
President's Report	<p>Michael Mills has left the Citizen's Oversight Committee. The Committee will be split into two: one group will monitor District spending of bond money (facilities) while a second group will monitor District spending of the parcel tax money. The former has strict rules for membership while the parcel tax committee membership is more flexible. Right now the latter committee is working on documenting how the District processes expenditures and developing a uniform reporting system.</p> <p>There will be a Benefits Committee meeting at the PFT Office at 10:30 AM on March 12. Debby, Bruce and Karen indicated an interest in attending.</p> <p>Stan suggested that each person with a responsibility portfolio (treasurer, for example) prepare a procedural book which would describe responsibilities and tasks associated with them. This should make transitions to new people easier when someone leaves the Board.</p>	Board members agreed to do a draft of a procedural book for the tasks that they do. Anna agreed to do this for the treasurer's position.
Karolyn von Putten	<p>Karolyn brought the contents of the new PRO mailbox. We discussed what to do and who will do it for scholarship contributions, member dues and new member info, and returned newsletters.</p> <p>Scholarship contributions: Karolyn will make a pdf and email a list of contributor information which she will send to Rebecca Stone for mailing acknowledgements. She will also send the checks together with the list of contributors to the Foundation.</p> <p>Returned Newsletters: Karolyn will forward any info to Sue regarding</p>	<p>Anna will find out what we need to do to change the signature card at Mechanics Bank and let Debby know.</p> <p>Bruce and Debby will arrange to go to Walnut Creek to go with Anna to Mechanics Bank to generate a new signature card and if possible move the account to an Oakland branch of the bank.</p> <p>Anna will deposit the recently received membership checks and inform Mechanics Bank of our change of address.</p>

	<p>address updates or other changes.</p> <p>New member info and other mail: Karolyn and Bruce will arrange to meet. Bruce will compile the info for Sue for the database as well as use it to update the web Member Directory and the MailChimp listserve. Bruce will deposit checks. Bruce will buy a copy of Quicken and will then record checks in a Quicken File. Bruce and/or Debby will write checks to cover invoices. Bruce will record payments in the Quicken file.</p> <p>This is a temporary arrangement until a new treasurer is in place. There was some discussion of paying someone to keep PRO's books. There was no final decision about this.</p>	
Newsletter	<p>Deadline is March 11.</p> <p>Articles include Debby's From the President, info on court ruling about air time, Nikki Ellman's piece on learning Swahili, possibly a piece by Peter Simon about his current activities, Know your SPD on mental health benefits.</p> <p>Plan is to mail on April 3.</p>	
Workshop	<p>We need to schedule the workshop for prospective retirees on how medical benefits work with Medicare.</p>	<p>Debby will contact Kayla to arrange a time and date.</p>
Scholarships	<p>Debby needs eight readers for the final selection process. Jerry, Bruce and Debby volunteered. Other names were suggested including Edy Chan, Celia Correa and Catherine Crystal.</p>	<p>Next meeting Stan will bring in some suggestions re: suggested changes in the scholarship procedures.</p>
Adjournment	<p>Move to adjourn 3:20 p.m. M/S/U. Next Meeting: April 3 for mailing. Next Board Meeting: June 5 at 1 PM</p>	

