

Peralta Retirees Organization (PRO)
Board Meeting, April 5 2006
PFT Conference Room

Board Officers: Jerry Herman, President, Bruce Jacobs, Vice-President, Shirley Timm, Treasurer,
Juanita Peterson, Secretary

Board Members: Remo Arancio, Sondra Neiman, Alex Pappas, Ned Pearlstein

Absent: Pat England, George Herring

Guest: Michael Mills. PFT President

The meeting was called to order at 12:33 PM.

Treasurer's Report: Shirley reported a beginning balance of \$9,112.80 with expenditures of \$45.13. The current balance is \$9,067.67. It was noted that the Board has voted to establish scholarships for each of the colleges.

Secretary's Report: Copies of the March meeting minutes were distributed. A correction was noted to change the word "orthodics" to "orthotics".

MSU (Remo, George) to accept the corrected March meeting minutes, and to accept the Treasurer's report.

Peralta Board Meeting: Michael reported on the recent Peralta Board meeting. Tom Smith, PCCD CFO, gave a good report on projected income from the bonds for health care for retirees. The projection based on the contract of 2004-2007 indicates that the bonds are meeting expected need for funding..

Michael also gave some background on the request by Compton Trustees requesting PCCD assume administration of Compton CC. In 1999, Compton CC received full accreditation. The Western Association of Community and Junior Colleges (WACJC), chaired by Barbara Beno, has issued 23 complaints concerning the Compton Board and Administration. Based on this review, Compton CC's accreditation will be revoked effective June 20, 2006 and the college will disappear. Some Community colleges in the South offered to do the administration for Compton CC. However, their offers were declined. There was concern on the part of Compton that the southern CCs would poach their students. Compton is now down to about 3,000 students.

The PCCD was approached. Compton's student body is 45-46 percent black; PCCD is the most diverse community college in the state relative to students, faculty, and administration. Last Tuesday, a resolution was proposed to authorize a PCCD-Compton arrangement. The Compton union (classified and faculty) would disappear. The succeeding college (PCCD) could pick faculty and staff as necessary. There are 109 faculty and 200 classified at Compton.. Therefore, PFT objects to the arrangement and wants no diversion from the bond. The labor conditions are not acceptable and the PFT has sent a list of requirements. The Union position is that there should be no harm to PCCD.

The benefits to PCCD would be 40% of the overhead to supervise; there would be no cash infusion. The partnership is proceeding. There will be an appeal on April 26th.

Newsletter Report: The Newsletter is scheduled to be out in the next two weeks. Bruce has material for 8 pages, therefore, topics must be prioritized. Alex will submit articles on long-term care and on advice to spouses when a retiree dies. Jerry will acknowledge the resignation of Phyllis Jones and provide an up-date on

the bonds. The Newsletter also will include information on a theater party at Woodminster this summer, Kaiser coverage when overseas, and the change of insurance broker by PCCD.

Bruce reported that there is still a problem with the language in the SPD concerning orthotics. He spoke with Kimberly of the new broker staff. She would not go back to claims made in 2004-2005. Therefore, information will not be published in the Newsletter until the SPD has been updated and corrected.

President's Report: Jerry received a call from a member of the DVC retirees committee. He told them about unfunded liability and what the Peralta District is doing about it. His advice was for DVC to deal with Contra Costa District, and offered to go to a Board meeting. His offer was refused and he suggested that they get more information on their unfunded liability. He suggested that if a retiree group has a meeting or a luncheon, a PRO member could talk with them.

The Board was reminded of the Aroma Mixer on April 27 and that reservations should be made with Ralph Marinaro.

Jerry said Joan Baldinelli will be risk manager, not to be confused with benefits coordinator. He also informed that Beginners Inn has been closed due to old, deteriorating equipment. Finally, he suggested that a picnic be combined with the theater party at Woodminster.

Benefits Committee Report: A question has surfaced concerning co-pays for some services, such as trimming toenails for those who are not able to do so themselves. A PRO member, who has diabetes, requires visits to a podiatrist for this service, but recently at Kaiser was charged a co-pay of \$30. The question arises: What benefits does Kaiser provide and which require co-pay? It is believed that the District is obligated to pay for all co-pays. It is not clear whether or not the diabetic patient requiring the service must be being treated medically for the co-pay not to apply.

The understanding is, that claims are first submitted to Medicare, then to Kaiser for payment. Kaiser covers everything Medicare covers under the arrangement that Medicare pays Kaiser a flat fee for every patient covered.

It was recommended that the Board, jointly with PFT, send a letter to Jennifer Seibert that past practice should be honored unless documentation can be found to the contrary. **Jerry requested Alex to confer with the PFT and to write the letter.**

Alex reported that there have been no Fringe Benefits meeting for awhile. He asked for other issues that should be considered by the Fringe Benefit Committee. Bruce responded that orthotics is not paid by CS but were paid by BC. In the CS plan, CS pays whatever Medicare doesn't cover. CS provides both excess plus drop down coverage.

Michael Mills was requested to attend Fringe Benefit Committee meetings.

Alex attended the lunch meeting held for Peralta folks on Medicare. He believes that PRO needs to become involved, on a one-on-one basis, to encourage those not in Medicare to join.

Membership Committee: George reported the Committee had a good meeting with a telephone hook-up with other members. The Committee will meet again and continue to call to remind members to pay for membership. A question that often is raised: "Why should they join?"

George suggested that each year a letter to renew be sent to the membership. Meanwhile, he will continue to follow up with his group.

Service Committee: Sondra reported that the Committee meets the first Thursday of every other month. The next meeting will be May 4th. The Committee is having difficulty with fund raising. There is still the desire to have Transportation Scholarships (BART tickets, etc.). She asked to have a 50-50 raffle (50% going to the

winning ticket, 50% going to the scholarship fund. The Board responded that our incorporation status does not allow raffles or fund raising, but can accept donations. Sondra requested that the Board provide money to the Service Committee as seed money for their scholarship fund. Ned suggested that the Committee work with the present faculty and PRO on sources of funds. Also suggested was that PRO members volunteer an extra amount over membership dues for scholarships.

MS(Sondra, Alex) that PRO provide \$500 seed money to work with the college faculty senates on transportation scholarships.

The Board was reminded that at the March meeting the Board had noted to provide \$500 each year for each campus for scholarships.

MSU(Shirley, Juanita) that the motion for seed money be tabled for further consideration.

New Board Member: According to the PRO Constitution, it is the duty of the Board to replace a resigning member. Discussion centered on the outcome of the last Board election. It was suggested that the person who had the next most votes be asked to complete the resigning member's term.

MSU(Bruce, George) that Shirley Nedham complete the resigning member's term. If Shirley declines, members of the Board are to submit names to be considered by April 20 to Jerry to ask of their interest to serve.

MSU(Shirley, Remo) that Pat England's term be changed from a 1-year to a 2-year term and that Shirley Nedham or whoever completes the resignee's term.

Social Committee Report: There was no report given. However, Bruce made a recommendation:

MSU(Bruce, George) that the Board recommend to the Social Committee that PRO sponsor a theater party/picnic social, and that the Committee respond to Bruce by April 9th to meet the Newsletter deadline.

Without objection, the meeting adjourned at 3:10 PM.

Respectfully submitted,
Juanita Peterson, Secretary

The next meeting will be May 3, 12:30 PM in the PFT Conference Room.