

PRO Board Meeting, June 1, 2005
PFT Conference Room

Present: Officers: Jerry Herman, President, Bruce Jacobs, Vice-President, Juanita Peterson, Secretary, Shirley Timm, Treasurer
Board: Remo Arancio, George Herring, Phyllis Jones, Shirley Nedham, Alex Pappas
Pat England, George Pacheco (absent).

President's Report: The meeting was called to order at 12:30 pm by President Jerry Herman. The primary purpose of this meeting is to discuss and finalize preparations for the survey and cover letter to be sent to the paid membership, and a notice (flyer) for the picnic to be held on June 30.

Jerry announced that George Pacheco has resigned with regrets. Jerry proposed that Sandra Neimann be considered for a replacement on the Board.

MSU(J. Herman, S. Timm) Sandra Neiman be appointed to fill G. Pacheco's term.

Jerry reported attending the PCCD Board meeting at which a statement was made that 50% of the cost of health care for the District is for retirees. Further, that the PCCD Board was considering floating a bond to pay for health care. Also noted was that Contra Costa will use a bond to pay for firemen. The concern is that the record should reflect that although *50% of those getting health benefits may be retirees, that does not necessarily mean that they are responsible for 50% of the costs since many retirees are on social security and many do not have eligible dependents.* Jerry requested a meeting with Tom Smith on June 27th which he, Bruce, and Alex will attend.

Treasurer's Report: Two new members have joined, this making 287 paid members, two of which have died this year. The PRO Organization had \$247.59 expenses this month leaving a balance of \$4,087.03 cash on hand.

Secretary's Report: A copy of last month's minutes, containing corrections received, was distributed to each member.

MSU(G. Herring, R. Arancio) Accept the Treasurer's report and the Secretary's report.

Newsletter/Website Editor: Bruce reported that the picnic has been announced on the Webpage and that a notice via email announced that a survey is coming. Items, articles for the next Newsletter are due to Bruce by July 7th. A deadline of June 15 has been set for receipt of the survey from the members.

The Board members thanked Bruce for composing and printing the picnic flyer and putting it on the Website.

Social Committee: Jerry reported for Ralph Marinaro. The picnic will be at Redwood Park (Huckleberry). The cost is \$150 to reserve the site, parking is \$5. Roberts Pool area is available at a cost of \$3 per person.

June 23 is the 1st anniversary of the formal formation of PRO. The picnic will recognize this anniversary.

After discussion, a petty cash fund was established for the PRO President.

MCU(R. Arancio, S. Timm) The Board members authorize J. Herman to approve up to \$150 in petty cash to fund activities as needed.

Service Committee: Jerry reported that the Service Committee is working on obtaining retiree tutors for the PCCD colleges for the fall.

Benefits Committee: Curt Steffen called Jerry to complain about CoreSource. He is willing to pay \$10,000 to change health care providers. Alex and Bruce's understanding is that Blue Cross members were promised

equivalent coverage when changing to CoreSource. They said that Jennifer says the coverage is the same, but that Interplan has 15% of (eligible?) providers, Blue Cross has 80%. Alex said that benefits are geared for those in California whereas out-of-state retirees have fewer options. Bruce reminded us that guaranteed coverage is what the District pays for. If no Interplan provider is within 30 miles, the District pays for the provider used.

Membership Committee: G. Herring reported that one new person has submitted a check for membership. He suggests that PRO concentrate on recent retirees. Jennifer Seibert will give George a list of recent retirees. He is working with Jennifer to prepare procedures for notification of the death of a member retiree, and procedures for survivors. George distributed a draft copy of Notification of Retiree Death Procedure he has worked up with Jennifer. After a lengthy discussion, suggested changes were given, such as the procedure should be from and for PRO members, not the District, that indicate the person/s to contact at the District and with PRO.

George will return with revised procedures.

The Secretary, Juanita, left the meeting. Pat England provided minutes for the remainder of the meeting.

Articles of Incorporation Discussion: Mac (Shirley Timm) presented the Articles of Incorporation amendments to the PRO Constitution that are needed to comply with Federal Exemption status.

MSU(P. England, P. Jones) The PRO Constitution be amended to incorporate the Articles of Incorporation to meet Federal non-profit exemption status.

Discussion followed on whether to use calendar or fiscal year on the Federal and State forms on incorporation. On Bruce's suggestion, it was agreed to use the calendar year to be consistent with dues for PRO.

Mac (Shirley Timm) presented the need for a conflict of interest policy for the federal and state forms. After discussion, among Jerry, Bruce, George, and Mac (Shirley Timm), on language to use, it was agreed to use the language used by IRS. Jerry reminded us that the Board needs to OK it.

Mac (Shirley Timm) went over parts of the IRS Exemption forms that needed to be discussed and approved. Part VII 4A Fund Raising. The following solicitations were agreed upon: mail, email, personal, and phone.

Schedule D Supporting Organizations. Scholarships and control over distribution of them were discussed.. Mac (Shirley Timm) said we will not have to fill out Schedule H if PRO is not involved in the distribution of the scholarships. It was agreed that the use of Peralta Foundation was not needed, since George assured us that the college presidents can process the distribution of scholarship monies.

MSU(G. Herring, A. Pappas) Be it resolved that College Presidents identify and implement a process for deciding on the scholarship recipients that does not involve PRO in the selection.

Comments on Previous Items:

Death Notices: Bruce needs information for the Newsletter on what a person needs to do when a death occurs, more information instead of a form. The District can do the form separate from the information we need.

George will write the needed information for the Newsletter

HCFAs: Health Care for All. Alex spoke about universal health care.

Invitations: Jerry asked whether or not to invite the Peralta Board members and the Chancellor to the picnic. After discussion, it was agreed to invite them.

The meeting adjourned at 2:40 pm.

Respectfully submitted,

Juanita Peterson, Secretary (With thanks to Pat England for filling in as Secretary).