

PRO Meeting
October 2, 2013

PRESENT: Jerry Herman, Bruce Jacobs, Linda Japzon, Jay Quesada, Pat England, Remo Arancio, Anna Pavelka-Lodato, Ann Whitehead, Debby Weintraub and Yvonne Lewis.

ABSENT: Alex Pappas.

Guests: None.

Jerry called the meeting to order at 1:04PM.

Secretary's Report: Remo moved for approval, seconded by Linda.
MSU

Treasurer's Report: Anna announced that the current bank balance is \$22,745.55. Anna also shared that 19 tickets for the performance of ELLA have been sold and that she and her husband will provide hospitality to all attendees following the afternoon show. Prior to the show, as in the past, attendees are extended an opportunity for lunch at a Greek restaurant located nearby to the Leshner theatre.

Newsletter: The October Newsletter is going into the mail today, October 2, 2013. Bruce shared that Vice President Orkin needs more time to complete a promised PCCD survey that will evaluate the services provided by the Benefits Office. Information about the survey will be emailed to retirees by PRO sometime during the middle of the Fall 2013 semester.

President's Report: Jerry reported that Linda Handy responded to PRO's invitation BUT had misunderstood the date of the meeting. Jerry suggested that she might come to the December

meeting, scheduled as usual, on the first Wednesday of the month. Jerry also reported that he advanced an invitation to Abel Guillen but had not received any reply thus far.

Additionally, Jerry identified Debby as a permanent member of the Benefits Committee along with Alex Pappas, Diana Lara and Bruce, Bruce being an alternate.

Jerry then requested that Ann report on the Thursday, September 26, 2013 meeting of the Benefits Committee held at 9AM in the PCCD District Office.

Ann shared the documents delivered at the meeting, described the two insurance salespeople who presented their insurance options available for adoption/sale, and concluded with Peter Wantuch's warning regarding irresponsible use of cell phones within an employment office, given possible theft of such phones when one has departed the office.

Jerry suggested at this time that any one of us on the PRO Board might encourage PRO members, not regularly in attendance, to come to the Annual Lunch.

Social Committee: Linda read aloud the menu for PRO's November 7 Annual Lunch at Wedgewood. She reported that she had already sent the contract with the restaurant to Anna. As noted earlier, Linda and Jay plan to provide the entertainment segment this time along with the music of the Glenn Pearson trio. Linda shared that PRO's commitment to Wedgewood is based on 70 attendees at \$15.95 per person.

Service Committee: Yvonne reported that she received a scholarship donation from Sue Chin honoring the memory of Jane Koll.

During the balance of this meeting Bruce, Debby and Jerry revealed issues surrounding the District's Summary Plan Descriptions (SPDs).

At the time one retires from PCCD the SPD---the document which delineates the benefits that the retiree is entitled to---in force at that time, applies to the retiree for the balance of his/her life. Bruce shared that he along with Patricia Dudley analyzed the provisions of the 2006 and 2008 SPDs for active employees wherein they identified a reduction of benefits from 06 to 08 for CURRENT employees. Bruce stated that an examination of the same materials for RETIREES will be undertaken. Debby agreed to work with Bruce on this project. Jerry pointed out that changes can only be adopted via PFT/PCCD contract negotiations. Jerry's paramount question is "who made the changes"? Debby agreed that she would raise the issue of changes in the SPDs at the PCCD Fringe Benefits Committee. She will also ask the District to post all SPDs on the District's Benefits Website since retirees are covered by the SPD that was in force when they retired. Debby urged that at least twice per year PFT should engage in a discussion with PCCD Benefits Committee Office regarding any development/s in the publication of upcoming SPDs. Bruce added that PCCD plans to publish its next SPD, dated 2012. sometime in 2013.

Jerry adjourned this meeting at 2:13PM.